



Oak Bluffs Police Department

Erik G. Blake
Chief of Police

June 30, 2015

Dear Board of Selectmen,

As the appointing authority for the police department I hereby make the following request to terminate Officer Jason Marathas probation and therefore his employment with the Town. I have met with Officer Marathas as well as members of the union regarding this decision. During this meeting it was explained to them the reasons for this decision and that I would be seeking his termination in Executive session with the Board.

I will outline the reasons that I believe this is the best course of action for the police department and the Town;

- After only a month of working for the department Officer Marathas injured himself while working out on duty. He was put on 111f medical leave and was cleared for duty several months later. I emphatically state that this injury leave has nothing to do with this decision to not continue employing Mr. Marathas. I mention it only as background to my discovery of his dishonesty and misleading the department while investigating this injury claim. During his psychological exam he was asked if he had any mental or physical conditions that would prevent him from doing the job as a police officer. He stated he had none. Officer Marathas had two long term injuries while working for the Tisbury police department that required him to be placed on medical leave. He failed to disclose this information during the hiring phase.
- Since his return to work last February he has used his entire amount of accrued time- vacation- sick and comp. He has been a scheduling burden for the department and has even tried to borrow accrued time from FY16 before he has earned it. He called out sick for 6 days in May, he was told that he didn't have any sick time left and was put on Comp time. During this time he was seen by det. Morse at a bar on the Cape during a motorcycle club meeting. This was a clear abuse of sick time and other leave by dishonesty. Other incidents involving his short notice time off and or use of sick time were dealt with by Sergeants Curelli and Conley.
- In April of this year Officer Marathas decided to run his name through the criminal history system and discovered that he had a handgun registered to him that he hadn't seen in several years. He went to his parents' house where he thought he had last left it only to discover it missing. He then had to file a missing/stolen handgun with the Randolph police department. This shows a pure lack of maturity, attention to detail and in many cases would be cause for suspension of his LTC.
- Officer Marathas attended the department's yearly Taser training this past May. Right after this training while on duty he had an accidental discharge in the police station. This is a very dangerous mistake and although it could happen to anyone, he just had training and failed to properly notify a superior officer that it happened.

- Officer Marathas attended the department's firearms training this June and failed to properly pass the patrol rifle portion of the training. He was scheduled to attend the makeup class the following Saturday but was away in NH at motorcycle week.
- During the short time that Officer Marathas has actually worked he was counseled, retrained or spoken to several times about basic police functions. Officer Marathas fails to grasp the importance and/or magnitude of his job functions. He has ignored direct orders from the chief regarding the use of the computers in the patrol vehicles and the policies regarding communication with the communication center. The command staff feels that even though Officer Marathas has been a police officer for several years, his ability to perform the job is not up to standard.
- There are two more incidents that have come to my attention that have not been fully investigated, but have been confirmed by outside sources.
 1. While Officer Marathas was out on 111f leave, he went on an extended vacation to New Orleans.
 2. Officer Marathas was confronted in open court by a defense attorney about paying the defendant money to write his term papers for collage. Subsequently not getting his education incentive from the Tisbury police department.

Please know that the entire command staff supports this decision and the union has expressed no opposition either directly or indirectly. I ask for your favorable consideration in this matter.

Respectfully submitted,


ERIK G BLAKE

Marthas Timeline

Date	Incident
7/1/2014	Hired Full-Time
7/4/2014	Lost Property and Evidence (Lt. Williamson wrote written reprimand on 07/10/14)
8/10/2014	Requested a SWAP with Officer Dustin Shaw; approved by Sgt. Marchand
8/11/2014	Sgt Conley wrote Interoffice Memorandum to Lt. Williamson regarding phone call with Marathas at 09:57 pm
8/14/2014	Marthas wrote a To/From describing what occurred on 08/09/14
8/19/2014	Martahs wrote a To/From requesting to be place on FMLA
8/19/2016	S. Cioffi called Tisbury Police Department and spoke to Patty (Admin Asst at TPD) to inquire about a work injury that Marathas stated that happened to him Aug 2007. Patty advised that they did not have anything on file would need need to check with Ase Jones in BOS office.
8/20/2014	Patty called back advising Ase Jones is on vacation and is to return either 09/05/14 or 09/10/14
9/4/2014	Jay Grande Tisbury Town Administrator stated that they would need a letter from Jason to release records to the OBPD and to speak to S.Cioffi
9/7/2014	Jason wrote a letter to J. Grande requesting medical records
9/9/2014	Jason filled out workmen's comp paperwork; filed with VFIS
9/30/2014	Jason delivered paperwork from the Town of Tisbury (2007 injury Jason paid with his insurance, not filed as injury on duty; 2012 paperwork referenced back injury)
10/1/2014	Jason sent certified letter stating that his probationary period temporarily suspended back to August 9th while out on injured leave
1/15/2015	Jason received letter from his doctor stating that he can return to full duty without restrictions
4/3/2015	Jason ran his name via CJIS terminal noticed he had a gun registered to him address listed at his parents house and he had not seen the gun for a long time; filed report with Randolph Police Department regarding stolen/missing gun
5/3/2015	Sgt Curelli memo Marathas called out sick (used comp time as he did not have accrued sick leave) and he was reported by Det Morse being at a motorcycle club meeting in Falmouth, MA.
6/1/2015	Sgt Conley memo about Marathas accidental discharge of taser
6/2/2015	Sgt Conley issued a QED bulletin regarding Communication Center request for running vehicles etc
6/12/2015	Sgt Conley wrote a memo of Marathas violating above bulleting
6/13/2015	Jason sent a text message to S.Cioffi requesting to borrow time from accruals beginning July 1st (FY16); he was denied borrowing time
6/14/2015	Jason sent text message to Sgt Curelli requesting to swap his shift
6/18/2015	Jason was place on paid administrative leave
6/30/2015	Chief in executive session with BOS recommended ending Jason's probation period; BOS agreed to terminate Jason's employment; certified letter address to him

From 01/15/15 to 06/18/15 used 24 compensatory hours; 20 personal hours; and 140 holiday compensatory hours

04/03/15 13:41
v5.5p

RANDOLPH POLICE DEPARTMENT
** LOG Q-SHEET **

PAGE: 1
TTYP5 -124

shift: B

date: 04/03/15 FRIDAY

org/1st

***** R 28W STOLEN FIREARM(S) *
13:23 * 5 ALFRED TR
451431 * PARTY IN LOBBY REPORTS STOLEN FIREARM
*
VICT: MARATHAS, JASON W
[REDACTED] TISBURY, MA 02568
SUSP: UNKNOWN SUSPECT,

**rcv*clr*
28W 28W
SE
124-124

*** UNIT(S) ***

DIS1 * P PTL. GILBERT

r> 13:23 d> 13:23 a> 13:23 c>

k>

h>

124-

*** COMMENTS ***

DIS1 13:23:30 CD-28W-PARTY IN LOBBY REPORTS STOLEN FIREARM
DIS1 PARY STATED HE CANNOT FIND HIS FIREARM
DIS1 REPORT TAKEN BY DIS1 OFFICER GILBERT.
DIS1 SEE REPORT.
DIS1

124-

124-

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officer's signature

date

Apr 3, 2015 3:11:30 PM

Printed By: FLAHERTY-BRIAN1 from: RAN

Received Time: Apr 3, 2015 15:10:20 Source ORI: MAHFS0000
Summary: EG: SER=NFZ633 MAK=GLC NAM=MARATHAS, JASON W
View Message Details

Modify

Clear

Cancel

Enter Image

***** RECORD ENTERED *****

MKE/STOLEN GUN

ORI/MA0112100 Randolph Police Department

SER/NFZ633 MAK/GLC CAL/40 MOD/22 TYP/PI

DOT/20150403

OCA/451431 NOA/N

MIS/OWNER REPORTS FIREARM WAS LAST SEEN IN HIS CLOSET APPROX 10 YEARS AGO

DTE/20150403

***** END OF RECORD *****

MRI: 24438 IN: HFS 87046 AT 03APR2015 15:10:20

OUT: RAN 29 AT 03APR2015 15:10:20



Randolph Police Department
 Chief William F. Pace
 41 South Main Street
 Randolph, MA 02368
 (ph) 781-963-1212 (fax) 781-961-0968



OFFICERS FORMAL REPORT

Case#: 451431
 rpt date: 04/03/15 13:42 reported: FRIDAY 04/03/15 13:23
 ucr: 28W STOLEN FIREARM(S) *

location: [REDACTED]

follow up by: (N) ONE NEEDED
 officer:

case status: OPEN
 rpt status: PRELIMINARY

review officer:

comp/vict notify: No
 cir/involve type:

sup review officer:

complaint: PARTY IN LOBBY REPORTS STOLEN FIREARM

reporting officer: 124 PTL. GILBERT assignment: B car: DIS1
 second officer: sup/back-up:

*** NAMES ***

type	mast#	name/add	phone	dob	ss#
SUSPECT	088082	UNKNOWN SUSPECT,			

VICTIM 007792 MARATHAS, JASON WILLIAM

POLICE OF 162612 GILBERT, KEVIN, PATROLMAN

*** PROPERTY ***

prop.type	make	mod/style	color	ser#/vin#
STOLN/BRIBE S	rpt'd: 04/03/15	class: 13	qty: 1.00	
FIREARMS	2005 GLOCK	40 CAL	BLACK	NFZ633
id/desc:	BLACK GLOCK 40 CALIBER	value:	\$0	ncic:
	007792 - JASON MARATHAS			
control #:	bin #:	analy #:		
gen note:	VICTIM STATED THAT HE LAST SAW THE GUN 10 YEARS AGO			

*** NARRATIVE ***

Report of Officer Kevin W. Gilbert
 Dispatcher #1
 04-03-2015
 Badge #124

At approximately 1:23 p.m. on Friday, April 3rd, 2015, I, Officer Gilbert, took a report from a Mr. Jason W. Marathas in regards to a stolen firearm.

Upon speaking to Mr. Marathas he stated that he is unable to locate his, "Glock .40 (forty) Caliber," firearm. Mr. Marathas believes that the firearm was a .22 (twenty-two) caliber firearm. Mr. Marathas stated that he was utilizing the firearm while he was a member of the Randolph, Ma, Auxiliary Police Department. The serial number registered to this firearm is listed as, "NFZ633." Mr. Marathas was able to provide this serial number to the Randolph Police Department.

Mr. Marathas stated that the gun was in a locked Glock case, with no magazines and no ammunition with it. Mr. Marathas stated that the firearm had a red cable lock going through it. Mr. Marathas stated that he last saw his firearm in the bottom left side of his mothers closet, approximately ten (10) years ago, in 2005.

Mr. Marathas stated that there was a residential break-in at his residence in Randolph in approximately 1999. Mr. Marathas stated that this was before he had possession of this firearm. Mr. Marathas stated that his family did some remodeling in the past. However, despite this, none of his family members have seen the firearm.

Mr. Marathas stated that he has recently searched his name and that is when he realized that he had a firearm registered to his name.

Mr. Marathas stated that the only other address he lived at was, "[REDACTED]" in Oaks Bluff. Mr. Marathas has lived in Oaks Bluff for approximately ten (10) years. Mr. Marathas currently resides in Tisbury. Mr. Marathas has not resided in Randolph for approximately ten (10) years.

Mr. Marathas currently has a, "Class A Large Capacity License to Carry Firearms." This license expires on, "06-20-2016." This license number is, "12256174A." Mr. Marathas stated that the only people with access to the area where the firearm was stored are the immediate members of his family. Those family members are his mother, father and his brother. Mr. Marathas stated that none of those individuals would have the firearm.

A copy of this report will be sent to Sgt. Stobie in Tisbury and another copy will be sent to Ms. Jeannie Wright in Oaks Bluff.

This firearm will be entered as stolen on CJIS, following the conclusion of this report. Mr. Marathas was informed to contact his employer or the Randolph Police immediately if he locates the firearm.

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I recommend this case be declared:

Unfounded() Not Cleared() Court Action() Cleared by Arrest()
 Case Declared:
 Active() Complete() Unfounded() Domestic Violence()

Reporting Off's Sig. Date/Time

OIC Signature

Date/Time