

KP LAW, P.C.

Monthly Disbursements

matter id contains '29600-0139' and statement units > 0 AND DATE >= 7/1/24 AND DATE <= 9/30/24

<u>Date</u>	<u>Trans No</u>	<u>Prof</u>	<u>Narrative</u>	<u>Component</u>	<u>Statement Units</u>	<u>Statement Price</u>	<u>Ext Amt</u>
07/08/2024	3377517	DIE	EXCHANGE E-MAIL WITH HUMAN RESOURCE DIRECTOR RE: POTENTIAL INVESTIGATION AND UNION GRIEVANCE; REVIEW NOTES, GRIEVANCE AND PAST INVESTIGATION REPORTS IN PREPARATION FOR MEETING.	FEES	0.50	240.00	120.00
07/09/2024	3377807	DIE	TELEPHONE CONFERENCE WITH TOWN ADMINISTRATOR AND HUMAN RESOURCE DIRECTOR RE: INVESTIGATION; REVIEW POLICY AND SCHEDULES, AND REVISE ADMINISTRATIVE LEAVE LETTER.	FEES	1.00	240.00	240.00
07/10/2024	3378137	DIE	REVIEW ADDITIONAL DOCUMENTS FROM HUMAN RESOURCE DIRECTOR AND PRIOR INVESTIGATION REPORTS IN PREPARATION FOR WITNESS INTERVIEWS.	FEES	1.70	240.00	408.00
07/11/2024	3378365	DIE	REVIEW ADDITIONAL DOCUMENTS FROM HUMAN RESOURCE DIRECTOR; PREPARE AREAS OF INQUIRY FOR WITNESS INTERVIEWS.	FEES	1.70	240.00	408.00
07/12/2024	3378945	DIE	MEET WITH HUMAN RESOURCE DIRECTOR AND CONDUCT WITNESS INTERVIEWS; REVIEW DOCUMENTS FROM DEPUTY CHIEF AND HUMAN RESOURCE COORDINATOR.	FEES	9.50	240.00	2280.00
07/15/2024	3379248	DIE	MULTIPLE E-MAILS AND TELEPHONE CONFERENCE WITH HUMAN RESOURCE DIRECTOR; DETERMINE ADDITIONAL WITNESSES AND AREAS OF INQUIRY AND PREPARE INVESTIGATION REPORT.	FEES	5.10	240.00	1224.00
07/16/2024	3379621	MAT	REVIEW FACTS AND INTERVIEW NOTES (NO CHARGE).	NCFEES	0.40	0.00	0.00

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07/16/2024	3379704	DIE	PREPARE INVESTIGATION REPORT, COMMUNICATE WITH HUMAN RESOURCE DIRECTOR RE: WITNESSES INTERVIEWS AND PREPARE FOR ADDITIONAL INTERVIEWS.	FEES	5.30	240.00	1272.00
07/17/2024	3379797	BMM	ANALYZE FACTS AND ISSUES RE: INVESTIGATION INVOLVING DEPARTMENT PERSONNEL; REVIEW E-MAIL FROM OPPOSING COUNSEL FOR PUBLIC SAFETY EMPLOYEE CONCERNING INVESTIGATION.	FEES	0.20	240.00	48.00
07/17/2024	3380314	DIE	CONDUCT WITNESS INTERVIEWS AND REVIEW NEW EMPLOYEE COMPLAINTS.	FEES	11.70	240.00	2808.00
07/17/2024	3380384	MAT	ATTEND INTERNAL INVESTIGATION INTERVIEWS AT TISBURY FIRE DEPARTMENT (NO CHARGE).	NCFEES	11.00	0.00	0.00
07/18/2024	3380463	MAT	REVIEW INVESTIGATION MATERIALS E-MAIL TOWN HUMAN RESOURCE DIRECTOR; REVIEW HARASSMENT COMPLAINTS ALLEGED BY SUBJECT OF INVESTIGATION; TRANSCRIBE INVESTIGATION AUDIO (NO CHARGE).	NCFEES	0.80	0.00	0.00
07/18/2024	3380530	DIE	REVIEW DOCUMENTS PROVIDED BY DEPARTMENT OF PUBLIC WORKS DIRECTOR.	FEES	0.20	240.00	48.00
07/18/2024	3380572	BMM	REVIEW FACTS AND ISSUES RE: STATUS OF DEPARTMENT INVESTIGATION.	FEES	0.20	240.00	48.00
07/18/2024	3380692	DIE	TELEPHONE CONFERENCE AND EXCHANGE E-MAIL WITH HUMAN RESOURCE DIRECTOR AND CHIEF'S COUNSEL; REVIEW DOCUMENTS AND PREPARE INVESTIGATION REPORT.	FEES	2.60	240.00	624.00

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07/19/2024	3380787	MAT	ATTEND REMOTE INVESTIGATION INTERVIEW WITH TOWN MANAGER AND HUMAN RESOURCE DIRECTOR (NO CHARGE).	NCFEES	0.90	0.00	0.00
07/19/2024	3380817	DIE	MEET WITH TOWN ADMINISTRATOR AND HUMAN RESOURCE DIRECTOR; E-MAIL AND TELEPHONE CONFERENCE WITH CHIEF'S COUNSEL AND REVIEW ADDITIONAL DOCUMENTS.	FEES	2.60	240.00	624.00
07/22/2024	3381081	MAT	E-MAIL OPPOSING COUNSEL RE: SCHEDULING INTERVIEW OF FIRE CHIEF; E-MAIL PARAMEDIC RE: INTERVIEW (NO CHARGE).	NCFEES	0.20	0.00	0.00
07/22/2024	3381159	DIE	TELEPHONE CONFERENCES WITH CHIEF'S COUNSEL AND PARAMEDIC RE: INVESTIGATION; REVIEW E-MAIL AND DOCUMENTS FROM DEPUTY CHIEF AND FURTHER PREPARE INVESTIGATION REPORT.	FEES	3.80	240.00	912.00
07/22/2024	3381200	DIE	MILEAGE 07/12/2024 TRAVEL TO TISBURY	MILEAG	1.00	99.16	99.16
07/22/2024	3381201	DIE	PARKING 07/12/2024 TRAVEL TO TISBURY	PARKIN	1.00	58.00	58.00
07/22/2024	3381202	DIE	TRAVEL 07/12/2024 UBER TO TISBURY	TRAVEL	1.00	20.79	20.79
07/22/2024	3381203	DIE	OTHER 07/12/2024 TRAVEL TO TISBURY STEAMSHIP AUTHORITY	OTHER	1.00	20.00	20.00
07/22/2024	3381204	DIE	MILEAGE 07/17/2024 TRAVEL TO TISBURY	MILEAG	1.00	99.16	99.16
07/22/2024	3381205	DIE	PARKING 07/17/2024 TRAVEL TO TISBURY	PARKIN	1.00	16.00	16.00
07/22/2024	3381206	DIE	MEALS 07/17/2024 TRAVEL TO TISBURY	MEALS	1.00	20.00	20.00
07/22/2024	3381207	DIE	OTHER 07/17/2024 STEAMSHIP AUTHORITY TRAVEL TO TISBURY	OTHER	1.00	20.00	20.00
07/23/2024	3381633	MAT	REVIEW INTERVIEW NOTES AHEAD OF FIRE CHIEF INTERVIEW (NO CHARGE).	NCFEES	0.10	0.00	0.00

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07/23/2024	3381671	DIE	PREPARE FOR CHIEF'S INTERVIEW.	FEES	1.10	240.00	264.00
07/24/2024	3382019	DIE	CONDUCT WITNESS INTERVIEWS; REVIEW CHIEF'S DOCUMENT REQUEST; REVIEW DOCUMENTS FROM HUMAN RESOURCE DIRECTOR TO RECONCILE WITH CHIEF'S STATEMENTS.	FEES	6.30	240.00	1512.00
07/24/2024	3382080	MAT	ATTEND INVESTIGATION INTERVIEW OF FIRE CHIEF (NO CHARGE).	NCFEES	5.50	0.00	0.00
07/25/2024	3382270	MAT	ATTEND REMOTE INVESTIGATION INTERVIEW (NO CHARGE).	NCFEES	0.70	0.00	0.00
07/25/2024	3382385	DIE	CONDUCT INTERVIEW OF EMT; PREPARE INVESTIGATION REPORT.	FEES	3.30	240.00	792.00
07/26/2024	3382806	DIE	EXCHANGE E-MAIL WITH HUMAN RESOURCE DIRECTOR RE: REQUESTED DOCUMENTATION; MEET WITH TOWN ADMINISTRATOR AND HUMAN RESOURCE DIRECTOR RE: INVESTIGATION AND DOCUMENT REQUEST.	FEES	1.00	240.00	240.00
07/26/2024	3382824	MAT	FOLLOW-UP RE: RECORDS REQUEST BY FIRE CHIEF'S COUNSEL (NO CHARGE).	NCFEES	0.30	0.00	0.00
07/26/2024	3383039	BMM	PREPARE FOR AND VIDEO CONFERENCE CALL WITH TOWN ADMINISTRATOR AND HR DIRECTOR TO DISCUSS INVESTIGATION STATUS.	FEES	0.60	240.00	144.00
07/28/2024	3383394	DIE	REVIEW E-MAIL FROM PARAMEDIC RE: REPORT OF HIPPA VIOLATION.	FEES	0.10	240.00	24.00
07/29/2024	3383482	MAT	DRAFT AND REVIEW INVESTIGATIVE REPORT; REVIEW INTERVIEW FACTS AND LEGAL BACKGROUND; TRANSCRIBE INTERVIEW NOTES FOR REPORT (NO CHARGE).	NCFEES	0.60	0.00	0.00

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07/29/2024	3383685	DIE	REVIEW NEW COMPLAINT; TELEPHONE CONFERENCE WITH HUMAN RESOURCE DIRECTOR AND REVIEW ADDITIONAL DOCUMENTS AND E-MAILS RE: CONCERN RAISED AS PART OF INVESTIGATION; PREPARE INVESTIGATION REPORT.	FEES	2.00	240.00	480.00
07/30/2024	3384424	MAT	REVIEW INVESTIGATIVE REPORT FACTS AND NOTES FROM INTERVIEW (NO CHARGE).	NCFEES	0.20	0.00	0.00
07/31/2024	3385294	DIE	PREPARE INVESTIGATION REPORT AND DEVELOP CONCLUSIONS AND RECOMMENDATIONS.	FEES	5.50	240.00	1320.00
08/01/2024	3386353	BMM	REVIEW INVESTIGATION REPORT; EDIT REPORT FINDINGS AND CONCLUSIONS; ANALYZE FACTS AND ISSUES RE: INVESTIGATION.	FEES	2.10	240.00	504.00
08/01/2024	3386636	MAT	FINALIZE INVESTIGATIVE REPORT.	FEES	0.30	240.00	72.00
08/05/2024	3387617	DIE	CONTINUE DRAFTING INVESTIGATION REPORT; EXCHANGE E-MAIL WITH TOWN ADMINISTRATOR AND HUMAN RESOURCES DIRECTOR RE: REPORT.	FEES	1.50	240.00	360.00
08/05/2024	3388090	BMM	REVIEW E-MAILS FROM TOWN ADMINISTRATOR RE: INTERNAL INVESTIGATION REPORT.	FEES	0.30	240.00	72.00
08/06/2024	3388152	DIE	REVIEW NOTES KEPT BY HUMAN RESOURCES DIRECTOR RE: MEETINGS WITH CHIEF AND PARAMEDIC SUPERVISOR.	FEES	0.70	240.00	168.00

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08/06/2024	3388167	BMM	REVIEW E-MAILS FROM TOWN ADMINISTRATOR AND HR DIRECTOR RE: FIRE DEPARTMENT INVESTIGATION REPORT; SCHEDULE AND PARTICIPATE IN CONFERENCE CALL WITH TOWN ADMINISTRATOR TO DISCUSS INVESTIGATION; DRAFT E-MAIL TO OPPOSING COUNSEL FOR EMPLOYEE RE: DUTY STATUS; REVIEW AND RESPOND TO E-MAIL FROM HR DIRECTOR RE: RESPONSE TO PUBLIC RECORDS REQUEST.	FEES	2.00	240.00	480.00
08/06/2024	3388279	DIE	MEET WITH TOWN ADMINISTRATOR AND HUMAN RESOURCE DIRECTOR RE: FURTHER HANDLING.	FEES	0.50	240.00	120.00
08/07/2024	3388518	BMM	PREPARE FOR AND PARTICIPATE IN TELEPHONE CONFERENCE WITH OPPOSING COUNSEL FOR EMPLOYEE; REVIEW TERMS OF EMPLOYMENT AGREEMENT.	FEES	0.40	240.00	96.00
08/08/2024	3389121	DIE	MILEAGE 07/24/2024 TRAVEL TO NEW BEDFORD TO INTERVIEW CHIEF	MILEAG	1.00	77.72	77.72
08/15/2024	3391308	BMM	TELEPHONE CONFERENCE WITH TOWN ADMINISTRATOR RE: STATUS OF INVESTIGATION AND DISCUSSION WITH OPPOSING COUNSEL FOR PUBLIC SAFETY EMPLOYEE.	FEES	0.20	240.00	48.00
08/20/2024	3392290	DIE	DETERMINE FURTHER ACTION AND FINALIZE INVESTIGATION REPORT.	FEES	0.30	240.00	72.00
08/20/2024	3392302	BMM	TELEPHONE CONFERENCE WITH TOWN ADMINISTRATOR RE: STATUS OF INVESTIGATION AND NEXT STEPS.	FEES	0.50	240.00	120.00
08/21/2024	3392401	DIE	REVIEW CONCERNS RAISED BY TOWN ADMINISTRATOR IN INVESTIGATION REPORT.	FEES	0.30	240.00	72.00

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08/21/2024	3392923	BMM	TELEPHONE CONFERENCE WITH TOWN ADMINISTRATOR RE: STATUS OF INVESTIGATION; REVIEW AND REVISE NOTICE OF EXECUTIVE SESSION FOR EMPLOYEE.	FEES	0.50	240.00	120.00
08/26/2024	3393740	DIE	E-MAIL HUMAN RESOURCES DIRECTOR AND TOWN ADMINISTRATOR RE: ACTIONS TAKEN BASED ON RECOMMENDATIONS AND SELECT BOARD MEETING.	FEES	0.20	240.00	48.00
08/28/2024	3394739	MAT	COMPILE RECORDINGS AND DOCUMENTS TO BE PRODUCED AS PART OF INVESTIGATION.	FEES	0.50	240.00	120.00
08/28/2024	3394743	DIE	PREPARE DOCUMENTS FOR PRODUCTION TO CHIEF'S COUNSEL.	FEES	2.40	240.00	576.00
09/04/2024	3398541	DIE	REVIEW POLICIES IN PREPARATION FOR SELECT BOARD MEETING AND FINALIZE PRODUCTION OF DOCUMENTS AND RECORDINGS TO CHIEF'S COUNSEL.	FEES	1.20	240.00	288.00
09/09/2024	3400412	DIE	PREPARE FOR AND MEET WITH SELECT BOARD CHAIR AND TOWN ADMINISTRATOR RE: EXECUTIVE SESSION OF SELECT BOARD TO DISCUSS INVESTIGATION; REVIEW LETTER FROM CHIEF'S COUNSEL RE: SELECT BOARD MEETING.	FEES	2.00	240.00	480.00
09/09/2024	3400543	BMM	PREPARE FOR AND PARTICIPATE IN CONFERENCE CALL WITH TOWN ADMINISTRATOR AND SELECT BOARD CHAIR RE: EXECUTIVE SESSION WITH PUBLIC SAFETY EMPLOYEE.	FEES	0.90	240.00	216.00
09/10/2024	3400979	DIE	REVIEW E-MAIL AND TELEPHONE CONFERENCE WITH CHAIR SELECT BOARD RE: INVESTIGATION; ATTEND EXECUTIVE SESSION OF SELECT BOARD.	FEES	1.50	240.00	360.00

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09/10/2024	3401055	MAT	ATTEND REMOTE SELECT BOARD EXECUTIVE SESSION TO DISCUSS INVESTIGATION REPORT	FEES	1.00	240.00	240.00
09/11/2024	3401109	BMM	EXCHANGE E-MAILS WITH HR DIRECTOR RE: REQUEST FOR RECORDS FROM OPPOSING COUNSEL FOR PUBLIC SAFETY EMPLOYEE; OUTLINE LIKELY RESPONSE TO REQUEST FOR RECORDS; ANALYZE FACTS AND ISSUES RE: SELECT BOARD MEETING WITH EMPLOYEE AND SCHEDULING OF FURTHER MEETING WITH EMPLOYEE; FOLLOW UP TELEPHONE CONFERENCE WITH OPPOSING COUNSEL FOR EMPLOYEE RE: NEXT MEETING DATE AND TIME; CONFIRM CONFERENCE CALL WITH SELECT BOARD CHAIR TO DISCUSS CASE STATUS FOLLOWING TELEPHONE CONFERENCE WITH OPPOSING COUNSEL FOR EMPLOYEE.	FEES	2.60	240.00	624.00
09/11/2024	3401156	DIE	REVIEW DOCUMENT REQUEST FROM CHIEF'S COUNSEL AND FOLLOW UP FROM SELECT BOARD MEETING; MEET WITH HUMAN RESOURCES DIRECTOR RE: DOCUMENT RESPONSES.	FEES	1.00	240.00	240.00
09/11/2024	3401323	MAT	ATTEND REMOTE MEETING WITH SELECT BOARD CHAIR RE: INVESTIGATION REPORT AND TERMINATION HEARING; TELEPHONE CONFERENCE WITH HR DIRECTOR RE: RECORDS PRODUCTION TO FIRE CHIEF	FEES	1.30	240.00	312.00
09/11/2024	3401368	DIE	MEET WITH CHAIR SELECT BOARD RE: FURTHER HANDLING.	FEES	0.70	240.00	168.00

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09/12/2024	3401573	BMM	REVIEW AND RESPOND TO E-MAIL FROM SELECT BOARD CHAIR RE: CONFERENCE CALL TO DISCUSS CASE STATUS; EXCHANGE E-MAILS WITH HR DIRECTOR RE: RESPONSE TO RECORDS REQUEST FROM OPPOSING COUNSEL FOR PUBLIC SAFETY EMPLOYEE; TELEPHONE CONFERENCE WITH HR DIRECTOR RE: RESPONSE TO PUBLIC RECORDS REQUEST; TELEPHONE CONFERENCE WITH SELECT BOARD CHAIR RE: INVESTIGATION STATUS; FOLLOW UP TELEPHONE CONFERENCE WITH OPPOSING COUNSEL FOR EMPLOYEE CONCERNING INVESTIGATION STATUS.	FEES	2.00	240.00	480.00
09/12/2024	3401762	BMM	EXPRESS MAIL - 9/4/24 - FIRE DEPARTMENT INVESTIGATION	EXPMAI	1.00	21.90	21.90
09/12/2024	3401835	DIE	TELEPHONE CONFERENCE WITH SELECT BOARD MEMBER AND E-MAIL HUMAN RESOURCES DIRECTOR RE: COMPLAINT AND INVESTIGATION.	FEES	0.30	240.00	72.00
09/13/2024	3402087	BMM	REVIEW AND RESPOND TO E-MAILS FROM SELECT BOARD CHAIR RE: CONTACT WITH OPPOSING COUNSEL FOR EMPLOYEE RE: DUTY STATUS; TELEPHONE CONFERENCE WITH SELECT BOARD CHAIR RE: EMPLOYEE DUTY STATUS AND CONTACT FROM OPPOSING COUNSEL; ADVISE ADMINISTRATIVE ASSISTANT TO BOARD RE: AGENDA POSTING FOR FUTURE MEETING.	FEES	1.00	240.00	240.00

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09/17/2024	3402817	BMM	REVIEW AND RESPOND TO E-MAIL FROM SELECT BOARD CHAIR RE: CONTACT WITH OPPOSING COUNSEL FOR EMPLOYEE; EXCHANGE E-MAILS WITH OPPOSING COUNSEL CONCERNING MATTER.	FEES	1.20	240.00	288.00
09/17/2024	3402866	BMM	EXPRESS MAIL 09/04/2024 FEDEX JOHN W GRANDE	EXPMAI	1.00	10.95	10.95
09/18/2024	3403167	DIE	REVIEW E-MAIL FROM FORMER EMT RE: HOSTILE WORK ENVIRONMENT.	FEES	0.10	240.00	24.00
09/18/2024	3403173	BMM	EXCHANGE E-MAILS WITH SELECT BOARD CHAIR RE: CONFERENCE CALL TO DISCUSS CASE STATUS; REVIEW MESSAGE FROM TOWN ADMINISTRATOR CONCERNING SELECT BOARD MEETING TO DISCUSS MATTER; REVIEW AGENDA PREPARED BY BOARD CLERK CONCERNING BOARD MEETING; TELEPHONE CONFERENCE WITH SELECT BOARD CHAIR RE: UPCOMING BOARD MEETING.	FEES	0.70	240.00	168.00
09/19/2024	3404028	BMM	REVIEW AND RESPOND TO E-MAIL FROM SELECT BOARD CHAIR RE: BOARD MEETING TO DISCUSS RESOLUTION OF MATTER WITH PUBLIC SAFETY EMPLOYEE.	FEES	0.20	240.00	48.00
09/20/2024	3404239	BMM	TELEPHONE CONFERENCE WITH SELECT BOARD CHAIR RE: BOARD MEETING TO DISCUSS EMPLOYEE PROPOSAL; DRAFT E-MAIL TO OPPOSING COUNSEL FOR EMPLOYEE CONCERNING PROPOSAL AND RESPONSE FROM BOARD.	FEES	0.60	240.00	144.00

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09/23/2024	3404700	BMM	REVIEW AND RESPOND TO E-MAILS FROM OPPOSING COUNSEL FOR EMPLOYEE RE: BOARD HEARING; TELEPHONE CONFERENCE WITH SELECT BOARD CHAIR AND MEMBER RE: SCHEDULING OF HEARING.	FEES	1.10	240.00	264.00
09/23/2024	3404763	DIE	REVIEW DOCUMENT REQUEST TO RESPOND PRIOR TO TERMINATION HEARING.	FEES	0.30	240.00	72.00
09/24/2024	3405155	BMM	EXCHANGE E-MAILS WITH OPPOSING COUNSEL FOR PUBLIC SAFETY EMPLOYEE RE: STATUS OF INVESTIGATION; ADVISE OPPOSING COUNSEL OF DATE AND TIME OF FURTHER BOARD MEETING TO DISCUSS EMPLOYEE DUTY STATUS; EXCHANGE E-MAILS WITH SELECT BOARD CHAIR RE: SCHEDULING OF HEARING; REVISE NOTICE OF EXECUTIVE SESSION FOR PUBLIC SAFETY EMPLOYEE.	FEES	0.50	240.00	120.00
09/30/2024	3407442	BMM	REVIEW E-MAIL FROM HR DIRECTOR TO OPPOSING COUNSEL FOR PUBLIC SAFETY EMPLOYEE IN RESPONSE TO RECORDS REQUEST.	FEES	0.20	240.00	48.00
Grand Total:					129.90		24,247.68