

December 16, 2016

Warren M. Doty, Chair  
Board of Selectmen  
Town Hall  
401 Middle Road PO Box 119  
Chilmark, MA 02535-0119

Re: Letter of Resignation

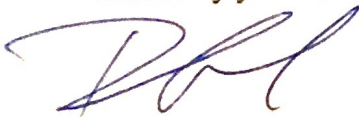
Dear Chairman Doty:

Please accept this letter of resignation as the Police Chief for the Town of Chilmark. Despite the long hours and often trying challenges that too often kept me away from my family, I have enjoyed my time with the Police Department and value my relationships with all the other dedicated department members. Their commitment to the principles of Community Policing that I tried to instill in them have made me proud. And I appreciate the support that I and the Police Department have had from your Board and other town officials and workers. However, my family and I have decided that it is time for me to pursue other business opportunities. This is not an easy decision, but I am convinced that this is the right time to make a change if I am ever going to utilize my college training in forestry and my life-long ambitions of working in an outdoor position, while hopefully spending more quality time with my family.

While my employment contract requires that I offer you 30 day's notice, I hope that, in light of the relatively slow time of the year, and in the spirit of the season, you would consider waiving or at least shortening that provision. Be assured I am willing to assist in any transition and will cooperate with whomever you appoint as acting Chief to fill in while you start the process of finding a permanent replacement.

I will be using my available personal days starting Monday. I will work with Tim Carroll to arrange for payment for unused vacation and sick leave buy-back.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'B. Cioffi', with a stylized flourish at the end.

Brian Cioffi